			Spain					EU-25		l
Demographic Trends	1960	1980	2004/5	2030	2050	1960	1980	2004/5	2030	2050
Population in Millions	30	38	42	45	43	378	426	457	469	450
Total Fertility Rate (number of children per women)	2,9	1,9	1,3	1,4	1,4	2,6	1,9	1,5	1,6	1,6
Life expectancy at birth for women in years	72	75	83	87	88	73	76	80	84	86
Life expectancy at birth for men in years	67	73	77	80	81	67	69	74	78	81
Net migration in the population in thousands			508	105	102			1.464	835	822
Mean age of women at childbirth			31					29		
Population share of persons under 25 in %	43	43	27	22	20	40	38	29	24	23
Population share of persons aged 25-64 in %	49	47	56	53	45	50	49	54	51	47
Population share of persons aged 60-79 in %	11	13	17	25	29	13	15	18	25	25
Population share of very old persons 80+ in %	1	2	4	7	13	1	2	4	7	11
Old age dependency ratio (15-64) in %	13	17	25	39	67	15	21	25	40	53
Gender Equality and Family situation			2004/5					2004/5		
Employment rate women/men in %			51/75					56/71		
Gender pay gap in %			15					15		
Share of part time work among women/men in % Childcare availability for children (0-3 / 3 - compulsory school			25/5					33/7		
age) in %			10/98					:/:		
At-risk-of-poverty after social transfer in total/children in %			20/21					17/20		
Ageing and the Labour Market			2004/5					2004/5		
Employment rates for persons aged 55-64 women/men in %			27/60					34/52		
Employment rates for persons aged 60-64 in %			32					27		
Employment rates for persons aged 65-69 in %			4					8		
Average exit age from the labour market			62					61		
Inactive for health reasons in % of inactive (aged 50-64)			23					16		
Internet use total/people 65-74 in %			44/4					51/12		
Education, R&D and Productivity			2004/5					2004/5		
Early school leavers women/men in %			25/36					13/17		
Youth educational attainment levels women/men in %			68/55					80/74		
Total population having at least completed secondary edu. in %			48					69		
Lifelong learning			1,9/1,8					9,4/11		
R&D share in % GDP			1,1					1,9		
Productivity per hour relative to EU15 in %			88					100		
Migration and Integration			2004/5					2004/5		
Share of non nationals in the population in %			8					6		
Employment rate of nationals in %			63					65		
Employment rate of non EU-25 nationals in %			70					55		
Unemployment rate of nationals in %			9					9		
Unemployment rate of non EU-25 nationals in %			12					17		
Low education of nationals in %			60					35		
Low education non EU-25 nationals in %			50					49		
Sustainability of Public Finances and Social Protection			2004/5	2030	2050			2004/5	2040	2050
Government debt as % of GDP			43,2					63,4		
% of government revenue in GDP			39,2					43,7		
% of public expenditure on pensions in GDP			8,6	11,9	15,7			10,6	11,9	12,8
% of public expenditure on health care in GDP			6,1	7,3	8,3			6,4	7,4	8,0
% of public expenditure on long term care in GDP			0,5	0.5	0,7			0,9	1,1	1,5

Demographic challenges and ...

Spain's current fertility rate is among the lowest in the EU and women tend to have their first child relatively late in life. Life expectancy is above the EU average. The projections assume that fertility will recover slightly and that life expectancies will roughly evolve in line with the EU average. This would result in the highest old-age dependency ratio in the EU in 2050. Over recent years, Spain has attracted large numbers of immigrants, many of whom were regularised, boosting the official population and employment of Spain.

... opportunities for tackling them

Female employment rates could rise, but this might require a more extensive provision of childcare for the youngest children.

Employment rates of older workers are above the EU average, but could also be further increased.

Educational attainment can be improved and early school leaving reduced; this could help Spain to narrow the productivity gap to the EU average. Third country nationals seem to be well integrated into the labour market, but this may be due to the fact that immigration is relatively recent, with most people coming in search for work (rather than to join family members who arrived earlier).